



Employee Self Service

W-2 Frequently Asked Questions

<p>How does the State of Delaware provide me with my W-2?</p>	<ul style="list-style-type: none">• W-2s are available in Employee Self-Service for calendar years 2013 and greater for active State employees.• Active employees may consent to stop receiving their W-2 at their home or mailing address by completing the “W-2 Consent” process in Employee Self-Service.• Employees terminated from State service after 1/10/2019 have Employee Self Service access, W-2s are available starting with calendar year 2013.
<p>I have already consented to receive my W-2 through Employee Self-Service, do I need to consent again?</p>	<ul style="list-style-type: none">• No, employees only have to consent once.• Consent is on-going until you withdraw your consent through Employee Self-Service.
<p>I am a new employee, when am I able to give my consent?</p>	<ul style="list-style-type: none">• New employees may consent in Employee Self-Service as soon as they receive their first pay.
<p>When will my W-2 be available online?</p>	<ul style="list-style-type: none">• W-2s are available as soon as they are processed; around mid-January each year.
<p>Will I be notified when my W-2 is available?</p>	<ul style="list-style-type: none">• Employees that enter a valid email address under Personal Information in Employee Self-Service and consent to online W-2s, receive an email notification as soon as W-2s have processed and are available in Employee Self-Service.
<p>Can I access previous years W-2 forms online?</p>	<ul style="list-style-type: none">• The first available calendar year for online W-2 forms is 2013.• W-2s prior to 2013 and Election Poll Worker W-2s are not available through Employee Self-Service.

<p>Can I access W-2 forms online after I leave State service?</p>	<ul style="list-style-type: none"> • Employees terminated on or after 1/10/2019 will retain access to Employee Self Service. Employees terminated before this date with no active jobs in the State of Delaware will not have access to Employee Self Service.
<p>What if my W-2 is incorrect?</p>	<ul style="list-style-type: none"> • Contact your Human Resources or Payroll Office.
<p>What hardware or software do I need to access my online W-2?</p>	<ul style="list-style-type: none"> • You will need a computer with an internet connection.
<p>What is a W-2c form?</p>	<ul style="list-style-type: none"> • A W-2c form is produced when a correction is required to your original W-2 form. These are rare.
<p>I am a State employee and also work for the Department of Elections as an election poll-worker.</p> <p>Are my election poll-worker earnings and W-2 available for viewing through Employee Self-Service?</p>	<ul style="list-style-type: none"> • No. Election poll-worker payments are made through the State's financial system, not the payroll system. Therefore, they cannot be viewed through Employee Self-Service. • In prior years, the election poll-worker earnings were added to employee's State wages and reported on a single W-2. Beginning with the W-2 for calendar year 2013, State employees who also receive payments as election poll-workers, will receive a separate paper W-2 via the U.S. mail for just the election poll-worker payments. • If you choose (consent) to stop receiving a paper W-2 for your State employee earnings, you will still get a paper W-2 for your election poll-worker payments. • If you do not choose to stop receiving paper W-2's for your State employee earnings, you will receive two printed W-2s via U.S. mail. • Employees must report the earnings from both W-2s when filing annual tax returns.
<p>Who do I contact with questions about the Employee Self-Service features?</p>	<ul style="list-style-type: none"> • Contact your Human Resources or Payroll Office.

<p>May my spouse request a copy of my W-2?</p>	<ul style="list-style-type: none"> • Only the employee may submit a W-2 request; spouses, accountants, tax preparers, etc. may not submit a request on behalf of an employee.
<p>May I pick up my duplicate W-2 in person?</p>	<ul style="list-style-type: none"> • Walk-in requests will not be honored • All W-2s will be mailed to the address in PHRST
<p>Can my W-2 be faxed?</p>	<ul style="list-style-type: none"> • For security reasons, W-2s are not faxed
<p>Is there a charge for a duplicate W-2?</p>	<ul style="list-style-type: none"> • There is a \$5.00 administrative fee for each W-2 requested • Make checks payable to the State of Delaware
<p>May I request duplicate W-2s for more than one tax year at a time?</p>	<ul style="list-style-type: none"> • If requesting multiple duplicate W-2's, complete a separate form for each tax year. • There is a \$5.00 fee for each tax year • You may combine the fees and submit a single check for the total amount due • Make checks payable to the State of Delaware
<p>I am an active State employee, may I request a duplicate W-2?</p>	<ul style="list-style-type: none"> • Active employees are expected to print their W-2 for calendar years 2013 and greater through Employee Self-Service and will not be mailed a duplicate W-2 for these years. Employees terminated on or after 1/10/2019 are expected to print their W-2 for calendar years 2013 and greater through Employee Self-Service and will not be mailed a duplicate W-2 for these years. • Requests for a calendar year prior to 2013, will be processed only if the mailing address on the W-2 Processing Request Form matches the address in PHRST and includes the appropriate payment • If the address does not match, you will be instructed to update your address in Employee Self-Service and notify PHRST when completed. Terminated employees

	<ul style="list-style-type: none">• After the address has been updated the W-2 will be mailed
I no longer work for the State of Delaware; may I request a duplicate W-2?	<ul style="list-style-type: none">• Employees terminated on or after 1/10/2019 can access their W-2 form for calendar year 2013 and greater in Employee Self Service. Employees terminated before 1/10/2019 may request a duplicate W-2• Requests will be processed only if the mailing address on the W-2 Processing Request Form matches the address in PHRST and includes the appropriate payment• If the address in PHRST does not match the form, you will be instructed to complete a W-2 Change of Address form and send it to your Organization• After the address has been updated in PHRST, the W-2 will be mailed

If you have questions about logging into Employee Self-Service, including resetting your password, please access FAQs at <http://employeeselfservice.omb.delaware.gov/>